

Job Description: Contemporary Worship Director

Part-time position, available immediately

Bon Air Baptist Church, Buford Road Campus
Richmond, Virginia

“Proclaiming the Grace of God—Growing Followers of Christ”

Purpose of the position: To lead the praise and worship of The Gathering contemporary worship service at the Buford Road Campus. To effectively lead and equip lay persons to serve and support The Gathering.

Principle Functions:

1. Leads The Gathering worship service. This includes planning worship, (including content, music selection, worship order, etc.), leading worship on a weekly basis, and the overall presentation of the Gathering worship service.
2. Meets regularly with the senior pastor, the worship planning team, the tech team, band, greeters other staff, and all other volunteers which relate to the Gathering.
3. Equips, encourages, and coordinates laypersons to participate in the leadership of worship. This includes singers, instrumentalists, technical persons, readers, speakers, greeters, hospitality team members, actors and others whose gifts will enhance worship in The Gathering.
4. Assists with other services or events as needed or available.

Minimum Requirements:

1. Strong, active faith and intimate walk with the Lord.
2. Two-three years of experience leading contemporary worship with a praise team/band.
3. Experience leading worship in a comparable size church (2,500) and with a significant size contemporary worship service.
4. Pattern of success and effectiveness in leading contemporary worship working effectively with laypersons.
5. Demonstrated effective interpersonal skills.
6. Preferred experience and membership in a Baptist church; will consider applicants with experience in a non-Baptist church that is aligned with Baptist doctrine and with similar theology of worship
7. Demonstrated musical competency including ability to sing as the leader of worship, play an instrument (preferably keyboard or guitar); transpose music as necessary; write and sing harmonizing parts when not provided; present a variety of music styles to appeal to a diverse congregation.